**Child Safety - Code of Conduct**

Sydney Sports Management Group

**Organisation Name**

Sydney Sports Management Group Pty Ltd

**Commitment to Child Safety**

Sydney Sports Management Group has a zero tolerance approach to any form of child-abuse and is committed to ensuring SSMG managed / owned facilities are a safe and friendly environment for children and young people. We are committed to providing a safe environment for all participants, including Indigenous children and those from culturally or linguistically diverse backgrounds and to providing a safe environment for children and adults living with a disability who participate

**Acceptable Behaviours**

Any person Sydney Sports Management Group (SSMG) employs or engages – including paid employees, volunteers, directors, advisory board, contractors, consultants and student placements. All members are responsible for supporting the safety of children by:

* Adhering to the SSMG Safeguarding Children, Young People and Vulnerable Adults Policy
* Uphold SSMG’s statement of commitment to child safety at all times
* Ensure children are treated equally, with respect and dignity
* Comply with the law and not be involved in any criminal activity
* Provide staff with the necessary training and ongoingly promote the importance of safeguarding children, young people and vulnerable adults
* Protect children, young people and vulnerable adults from harm and abuse
* Promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds
* Promoting the safety, participation and empowerment of children with a disability
* Always monitoring that adults are never alone with a child
* Report any incidents or allegations to senior management as soon as possible
* If an allegation is made, ensure that the child/ren are safe

**Unacceptable Behaviours**

Any person Sydney Sports Management Group (SSMG) employs or engages – including paid employees, volunteers, directors, advisory board, contractors, consultants and student placements. All members must not:

* Ignore or disregard any complaint or disclosed child abuse
* Must not offer any gifts or special treatment nor develop any ‘special relationships’
* Put children at risk of any form of abuse
* Initiate any form of physical contact with a child
* Not speak disrespectfully, insensitively or in a violent or sexually suggestive way
* Discriminate against children, because of race, culture, ethnicity or disability
* Contact children in any way including online unless related specifically to an approved purpose
* Not use personal phone, camera or video camera equipment for recording purposes in the workplace
* Not transport a single child, young person or vulnerable adult alone
* Work with children under any circumstance under the influence of drugs and/or alcohol

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| **File** | Child Safety – Code of Conduct |  | Page 1 of 2 |
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**Report Any Concerns**

Any child related incident can be lodged on the Sydney Sports Management Group website. The person reporting the incident will be contacted by Senior Management as quickly as possible.

Communication will be treated confidentially on a “needs to know” basis

In the case that a staff member has verbally received a complaint about an incident, they will be required to complete an Incident Report form and send directly to Senior Management within 24 hours of the complaint being made. It is vital to reassure, support and show care to the child or young person by listening carefully what the child or young person is saying.

In urgent circumstances where there is danger for a child or young person’s health or safety, contact the police immediately using the emergency number 000.

Reports can also be made to the Child Protection hotline – **132 111**

**Endorsement**

I endorse the Child Safety – Code of Conduct policy

**Name:** Richard Price **Role:** Chief Executive Officer

**Signature:** **Date:** 31 December 2021

**Priority**

 **Projects**

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Projects**

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| **File** | Child Safety – Code of Conduct |  | Page 2 of 2 |
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